# **DEI DISRUPTERS**

BRITNEY SCOTT MD, LSSBB Podcast Host | Process-Based DEI Consultant | Speaker



#### ABOUT THE PODCAST

The DEI Disrupters podcast is a diversity, equity, and inclusion-centered podcast that brings together the most positively-disruptive voices in the DEI space and gives them the opportunity to tell their stories.

#### HOW TO PREPARE FOR THE PODCAST

- Please send your bio as well as any promotion links and/or materials as soon as possible to clinicdoctorconsulting@gmail.com
- Click <u>here</u> to schedule your podcast interview
- It is video podcast, so be sure to be in business casual
- The format is relaxed and informal
- Plan for a 45 min-1 hr interview and some extra feedback time following the recording

## TIPS FOR OPTIMAL RECORDING

When recording:

- Wear headphones
- Use a wired connection if possible
- Go to a quiet environment
- Turn off notifications
- Review questions

### ABOUT THE HOST

The podcast is hosted by Dr. Britney Scott, a physician, black belt in lean six sigma, DEI process improvement thought leader and enthusiast. She is also the founder of The Clinic Doctor consulting practice where they create systems that sustain diverse, equitable, and inclusive workplaces.

Her favorite things: Dancing to African/Carribean music, Food, Slam Poetry, Perfume, Her Family & Friends, Health Equity

## INTERVIEW QUESTIONS

- What song have you had on replay lately? (1 min)
- How did you get into DEI? We'd love to hear your story. (20 mins)
- How do you feel that your upbringing plays a role in your journey into DEI? (5 mins)
- Take us back on your journey to the point that you consider your best moment of failure. (5 mins)
- How have you seen the DEI space change since you entered, where do you see it going, and how do you think you and your colleagues can support that? (5 mins)
- What is your process for DEI? (5 mins)
- We all know that DEI is a moral imperative, but what would your advice be to execs trying to understand why it should also be a business imperative? (5 mins)
- Favorite tip tool or tactic ( 1 min)
- If you were 1 month into your first CDO role, what would your advice be to yourself (1 min)
- What has been the most difficult stage of the DEI journey and why (1 min)
- Let's say that we're sitting here a year from now celebrating what a great year it's been for you and your team, take a second to think about it, but what exactly did we achieve this year...and how are we celebrating? (1 min)
- What makes you a DEI disrupter? (1 min)